

# Crowsnest Lake Bible Camp

## Bursary Application Form

(updated 13 March 2018)

**The Purpose of the Crowsnest Lake Bible Camp Association Bursary Program is...**

*to enable people who are called to serve God at Crow.*

Our goal is to ease financial burdens (usually, but not limited to, the cost of post-secondary education) and remove monetary barriers to discipleship at Crowsnest Lake Bible Camp. If you are meant to be a part of what God is doing at Crow we don't want you to be dissuaded by concerns about money.

### **Directions**

Completing this Bursary Application will require the participation of your local church. Please Note: If you are not currently involved with a local church, do let us know, so we can discuss alternate possibilities for summer funding.

1. Please review, and complete the **Applicant Section** (including providing Biographical & Education Details)
  - a. In Part 1 of the Applicant Section, you'll be asked to share why you feel called to Crowsnest Lake Bible Camp
  - b. In Part 2 of the Applicant Section, you'll be asked to share your current financial situation, and anticipated needs. This will help us assess how we best can enable your participation
2. When you have completed the Applicant Section, you'll pass your completed answers and the rest of the application package to your local church's representative for their consideration. Together with your church, please complete the **Church Information Section**, and forward the completed Bursary Application to us via email (preferred), fax, or by mail. We will then connect with your church's representative for a face-to-face meeting (where possible) or telephone/voice conference, following the format outlined below.

*We respond to applications as they are received, but we are committed to considering all completed applications received by 1 June.* Occasionally, provided that funds are available, we will also consider applications that are received later.

When completed, please return your completed application to:

### **The Crow Bursary Committee**

Via Mail: Crowsnest Lake Bible Camp  
Box 250  
Coleman AB  
T0K 0M0

Or Fax: 1-587-838-9724

Or Email (preferred): [info@crowcamp.ca](mailto:info@crowcamp.ca)

# Applicant Section

## Biographical Details

Name:

Age:

Mailing Address:

Postal Code:

Phone:

Email address:

Permanent address (if different from above):

Postal Code:

Permanent Phone:

Education:

Highest Level of Education Completed:

Institution you are enrolled in this fall(if any):

Intended Course of Study:

## Applicant Section Part 1: Discipleship at Crow

We'd like you to tell us **why you feel called to Crow this summer**. Below, we have included some questions that can help guide your thinking. You don't have to answer all of them (you probably couldn't! There are too many!), or *any* of them. We aren't necessarily looking for the right answer, and we certainly aren't looking for a mindless "Sunday School" answer. Instead, we want to get to know you. So we ask that you be thorough, clear, and very honest in your response.

Questions to guide your thinking as you explain why you want to be a disciple at Crow:

- How did you become a Christian? What was your life like before? How has your life changed since?
- Are you currently involved in any other ministries? What ministries have benefited you personally?
- If you have previously been involved at Crow, or in Camp Ministry elsewhere, tell us about that!
  - What makes Crow, and Camp Ministry special to you?
  - Why does Camp Ministry "work"?
  - What would you change around here? Are there new options or activities that we should be doing?
- What has God been teaching you in the past months?
  - Tell us about your experiences with Spiritual Disciplines! (Like for instance: study, meditation, prayer, fasting, simplicity, fellowship, journaling, stewardship)
  - Tell us about any verses that are meaningful to you. Tell us why.
- What would you be doing with your summer if you were not going to be at Crow?
- What do you hope to contribute this summer? What changes or accomplishments do you hope to make?
- What is a disciple? Why do you want to be a disciple? Why here? Who will you be a disciple *to* at Crow?

**Applicant Section Part 2: Financial Need**

Our intention is to remove the financial barriers to participation at camp. We'd like you to tell us what that obstacle looks like, so that we can address it appropriately. The below chart is our suggested way to communicate with us about your financial need. Please feel free to share as much, or as little, as you feel comfortable sharing. What costs do you anticipate in the coming year? Indicate N/A for line items where you do not anticipate an expense this year.

**Sample Costs**

Rent	\$800/month x 8 month school term = \$6,400
Utilities	\$200/month x 8 month = \$1,600
Groceries	\$70/week x 30 weeks = \$2,100

**Education Costs**

Tuition	
Fees (lab, library, gym) if not included in tuition	
Books	
Other course material	
Other	

**Housing**

Rent/mortgage payments	
Residence fees	
Utilities (hydro, gas, electricity)	
Cable	
Internet	
Other	

**Food**

Groceries	
Meal plan	
Take-out/order in	
Other	

**Transportation**

Public transit (sometimes included in tuition)	
Parking	
Gas	
Car insurance	
Car payments	
Maintenance and repairs	
Other	

**Miscellaneous**

Cell phone	
Clothing	
Computer	
Entertainment	
Personal grooming (haircuts)	
Travel	
Other	

**Health**

Medical insurance (if not included in tuition)	
Dental insurance (if not included in tuition)	
Medical/dental procedures	
Prescriptions	
Other	

**Current Financial Situation**

How much do you presently have saved?

Do you anticipate any other scholarship funds?

Do you plan to take a part-time job next year?

Will you receive any other financial assistance (from friends, parents, or other relatives)?

If there are any costs that you have not shared, or other considerations that you would like us to make as we review this application, please provide them!

**Signatures:**

I have truthfully completed the application to the best of my ability. I realize that I will be a disciple this summer, and that if I do not meet the code of conduct expected of volunteers at Crowsnest Lake Bible Camp, that may result in my not receiving a bursary.

Signed:

Date:

**Please forward the completed application to the bursary committee as soon as possible, and certainly before 1 June!**

## Church Section

**\*\*To be completed by the applicant, collaboratively with their local church**

Church Name:

Address:

Phone:

**Contact Person:**

Address:

Phone:

Email:

Postal Code:

Fax:

Postal Code:

Fax:

(Applicant Name) \_\_\_\_\_ has applied for a volunteer role at Crowsnest Lake Bible Camp, but may be constrained by their financial circumstance. If their application is approved, Crow will provide funding to enable the applicant's participation in our community. Crowsnest Lake Bible Camp bursaries are designed to remove barriers to participation in ministry, and are not intended to be remuneration based on performance. Approved applicants will receive their bursary directly from Crow. ***We'd ask for your prayerful and thoughtful consideration of the individual's application. This will greatly assist us in assessing these applications.***

When we receive a completed application including the preferred contact person at your church, we will set up a conversation to discuss the applicant and their application, as well as the ministry at Crow. **Our preference is to have these conversations face to face.** Where that is not possible, we will arrange for a telephone or video conference. Where *that* is not possible, a written response is also acceptable. The conversation will culminate with the mutual signing of the Partnership Agreement (included below as Appendix A). To give an indication of the kind of details that we will be seeking in our conversation, we have included some of the questions that are most commonly addressed in our discipleship bursary discussions:

- In your opinion, has the applicant accurately and sufficiently responded to the question outlined in section 1? If the portrayal is inaccurate, or insufficient in any way, please clarify, in order to ensure that our understanding is complete.
- If you were preparing an individualized curriculum for Christlikeness for this applicant, what specific topics would be emphasized? (To maximize the applicant's strengths, and to address their weaknesses.)
- Give us some idea of the applicant's spiritual development and spiritual biography. Any notable changes in recent months?
- As a local church, are you willing to support and encourage this individual to take on further responsibilities in ministry after the bursary period is complete? Is the applicant ready to take further responsibility?
- Do you believe that being involved in ministry at Crowsnest is a good step towards this individual's further Christian maturity?
- How has this individual contributed to the church body life of your congregation?
- Would you recommend this individual for service in camp ministry?
- How would you expect this individuals' involvement at Crow to benefit them? The ministry of your church? The ministry at Crow?

Most home churches will partner with us financially, to ensure that as many as possible are able to be a part of God's Kingdom Work at Crow. Ideally, this partnership goes beyond the financial, and lasts much longer than the bursary period. The intention of Crowsnest Lake Bible Camp is to create disciples by providing training and ministry experience in a supportive environment. A formal report of the individual's activities and performance over the summer will be sent to you in the first part of October. Included will be recommendations on how you, as a church, can encourage their continued growth and development.

In our view, discipleship has long-term (as well as immediate) benefits. The applicant's work at camp is a step (often a first step) in a lifetime commitment to walking as Jesus did. The training and experience gained at Crow are intended to equip for ministry in a local congregation throughout many years. **Bursaries are a priority for us because they are a long-term investment that pay a lasting dividend, with the benefit accruing to the supporting church, and the Church as a whole!**

**Partnership Agreement:**

We, the representative of (church) \_\_\_\_\_ recommend (applicant) \_\_\_\_\_ for the Crowsnest Lake Bible Camp Association Bursary, and will be contributing the sum of \$ \_\_\_\_\_ to the bursary program at Crowsnest Lake Bible Camp, if this application is accepted.

We will support, encourage and pray for this individual in their involvement in the ministry at Crow.

In the event that this individual does not meet the requirements as prescribed, or fails to fulfill the obligations as described, we are ready and willing to meet with Association representatives to discuss potential remedies.

Signed on behalf of the above church:

Name: \_\_\_\_\_  
(Pastor, Elder, Deacon)

Address:  
Phone:  
Email:

Name: \_\_\_\_\_  
(Pastor, Elder, Deacon)

Address:  
Phone:  
Email:

Name: \_\_\_\_\_  
(Church Treasurer)

Address:  
Phone:  
Email:

## Frequently Asked Questions

- **How much can one person receive?**

Usually, the average bursary is \$1,000, and the maximum is \$3,500. However, there is not a firm cap: if candidates have need that goes beyond \$3,500, and are committing to be part of the work here for 4 months, we will consider an exception. The general principle we want to observe is this: Crow has always been a place where you aren't prevented from participating because of something as basic as money. If God is calling you to camp, we'll find a way to ensure that you can come (or that you aren't prevented from coming merely because you cannot afford it).

- **Who reviews the applications?**

Crow Camp permanent staff provide an initial review. The Finance Committee of the Crowsnest Lake Bible Camp Board work with the staff to make final decisions.

- **What is the application review process? Is this a first-come, first-served model? Or is it need based?**

Applications are reviewed based on need and calling! We do not have a strict process, because we want to avoid this being a mechanical process, with a scoring system that *compels* us to fund (or reject) an application. Instead, it is our intention to see that the review process driven by our wisdom and the Spirit's guidance - "it seemed good to us and to the Holy Spirit" (Acts 15:28). We want to accept people who are called by God to be at camp, in a sustainable way (so that we do not run out of money).

- **Are there any prerequisites, or age restrictions?**

Nope.

- **Can COLTS apply?**

Absolutely. Anyone can apply.

- **Am I expected to stay for the whole summer? Do I have to commit to a certain duration of service?**

No! Again, it's purely case by case. If you need \$80 for your cell phone bill, and are here for 2 weeks, or if you need the full \$3,500 for tuition and you are here for 6 weeks... we just make a case by case adjudication: does the funding match the camp's need, the staff person's need, and our ability to pay? If it does... well, then we approve the funding!

- **What about people in more responsible roles and who are here for 4 months instead of 2?**

This is not remuneration for work completed. It is a gift, based on God's generosity toward us. We are not making complicated calculations - "Well, Mike brought six other staff people and he rescued a camper with a sore ankle... but Steve introduced four new songs and did some great cabin devos!" Instead, our review process tends much more toward "freely you have received; freely give" (Matthew 10:8). We want to treat people fairly, but maybe MORE than fairly! We commit to providing fairness for volunteers who make a long commitment with a lot of responsibility and we give extravagant, generous treatment to the people who make short commitments with very little responsibility.

- **The application lists 1 June as a deadline, but also says that you consider applications as they are received, and that sometimes you even consider late applications... I don't understand!**

Apply as soon as you can! We can give you an approval even now, in March! Applications will be reviewed as soon as they are received, and we will tell you our decision and the funding we have available for you immediately! We always want to know who our staff are as soon as possible, and ideally, we would love to have our staff team finalized by mid-May. So, the earlier you apply, the more likely it is that there will be a need for someone like you, and the more likely that your application will be approved.

Applying early is not always possible! We set a deadline of 1 June to give people a chance to apply.

Our deadline is really a commitment that we will not run out of bursary money before 1 June. This way, if you apply on 30 May, we will have funds available to say 'Yes!' to your application.

Our expectation is that all of our available bursary funds will be spent by 1 June. But if, unexpectedly, there is money left, we will consider applications received later!

But if you apply after 1 June, we might have spent all our money, and even though we want to say yes, we cannot, because the bursary money is all already committed elsewhere.